

# RESUME

## ALI ALIPOUR

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**Current Address:** Office 231, Faculty of Business, Ozyegin University, Alemdag, Istanbul, Turkey.

**Tell:**

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**Canadian Residency Status: Permanent Resident**

### EDUCATION

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**Sabanci University, Istanbul, Turkey**

**PhD, Management and Organization, September 2013- May 2019**

**GPA: 3.56/4.00**

**Dissertation Title:** Performance Feedback and Risk Relationship: A Cross-cultural Examination.

**Advisory Committee Members:** Dr. Remzi Gözübüyük (Supervisor); Professor S. Arzu Wasti (Jury Member); Professor Abdurrahman Aydemir (Jury Member).

**Defense and Graduation Date:** May 2019.

**University of Tehran, Tehran, Iran**

**Master's Degree in Human Resource Management, September 2010- May 2013.**

**GPA: 4.00/4.00 (18.17/20)**

**Thesis Title:** The Impact of Cultural and Emotional Intelligence on the Social Capital of Employees (A Case Study of Bank Refah).

**Azarbaijan Shahid Madani University, Tabriz, Iran**

**Bachelor's Degree in English Language and Literature, September 2005 - September 2010.**

**GPA: 3.57 / 4.00(16.63/20)**

### ACADEMIC WORK EXPERIENCE

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#### Assistant Professor

- **Ozyegin University** – Faculty of Business. September 2019 – Present; Istanbul, Turkey.

**Courses Taught:**

International Business (Course Code: MGMT 302)

Organizational Behavior (Course Code: MGMT 202)

#### Lecturer

- **Sabanci University** – Sabanci School of Management. June 2019 – September 2019; Istanbul, Turkey.

**Course Title:** Business Strategy

#### Teaching / Research Assistant

- **Teaching Assistant:** Sabanci University – Sabanci School of Management. January 2019- Present (August 2019); Istanbul, Turkey.

**Course:** Business Strategy (Fall Semester and Summer School).

**Key Responsibilities:** Preparation of exams and proctoring, Academic support to students in their assignments and group projects, Grading exam papers and assessment of group projects.

- **Research Assistant:** Sabanci University – Sabanci School of Management. January 2017- January 2019; Istanbul, Turkey.  
**Research Project Title:** Project Selection Practices and the Analysis of Selection-Performance Relationship in Entrepreneurship Support Programs: The Case of Incubators and Accelerators in Turkey. Project Funded by TUBITAK Organization.  
**Key Responsibilities:** Data collection, data analysis, writing reports on data analyses results, and conducting literature review.
- **Teaching Assistant:** Sabanci University – Sabanci School of Management. September 2014 - January 2017; Istanbul, Turkey.  
**Course:** Introduction to Statistical Analysis and Research Methods.  
**Key Responsibilities:** Supervising group projects, teaching recitation classes, occasional lecturing, preparing and grading exams, preparing course materials, proctoring, and holding problem solving sessions for students.
- **Teaching Assistant:** Sabanci University – Sabanci School of Management. September 2013- September 2014; Istanbul, Turkey.  
**Course:** Brand Management.  
**Key Responsibilities:** Grading exams, individual academic support, helping students with their class projects, proctoring, and supervising graduation research projects.

## **NON - ACADEMIC WORK EXPERIENCE**

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- **English Teacher:** Kish Institute of Science and Technology (Kish language Institute) May 2007- May 2011, Tabriz & Tehran, Iran.  
**Key Responsibilities:** Teaching English, preparing class group works, preparing exams and proctoring, conducting and supervising English level assessment tests on English learners.

## **ACADEMIC RESEARCH PUBLICATIONS**

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### **Academic Papers:**

- Alipour, A., Fayyazi, M. Emotional Intelligence as an Antecedent of Relational Social Capital. *Yönetim Bilimleri Araştırmaları Dergisi*. Forthcoming.
- Alipour, A. The Interactive Impact of Organizational and National Cultures on the Impression Management Strategies of Employees. *Yönetim Bilimleri Araştırmaları Dergisi*. Forthcoming.
- Alipour, A. (2019). The conceptual difference really matters: Hofstede vs GLOBE's uncertainty avoidance and the risk-taking behavior of firms. *Cross Cultural & Strategic Management*, 26(4), 467-489.
- Alipour, A. (2015). Turkey's stance towards the main developments in the South Caucasus. *Insight Turkey*, 17(1), 191-211.

### **Conference Presentations:**

- Alipour, A., Goudarzi, K., Ates, Y., N., Gözübüyük, R., & Genc, M. (2020). The Role of Institutional Environment Driving Firms' Attention to Forward-looking Aspirations. *Submitted to Academy of Management Conference.*
- Alipour, A., Yaprak, A., Forward-Looking Search Behavior of Internationalizing Firms: Similarities and Differences between Emerging Market and Their Advanced Market Counterparts. *Submitted to Academy of International Business.*
- Alipour, A., Goudarzi, K., Ates, Y., N., & Genc, M. (2020). Institutional Drivers of Attention to Forward- Versus Backward-Looking Determinants in Strategic Decision-Making. *Strategic Management Society (SMS)*. London, United kingdom.
- Alipour, A., Karali, E., & Genc, M. (2020). 'Proximity to Bankruptcy Reduces the Risk-taking Behavior of Firms.' Is It Universal? *Administrative Sciences Asociation of Canada (ASAC)*. Saint John's, New Foundland, Canada.
- Alipour, A., Gözübüyük, R., & Cünedioğlu, E. (2019). Performance Feedback and Risk Relationship: A Cross-cultural Examination. *Academy of International Business (AIB)*. Copenhagen, Denmark.
- Alipour, A., Gözübüyük, R., & Cünedioğlu, E. (2018). Performance Feedback and Risk Relationship: A Cross-cultural Examination. *Strategic Management Society (SMS)*. Paris, France.
- Wasti, A. S., Alipour, A., Tan, H. H., Fulmer, A., & Song, U. (2016). Defining Trust across Cultures: A Prototype Approach. *First International Network on Trust (FINT)*. Dublin; Ireland.
- Wasti, A. S., Alipour, A., & Jin, S. X. (2015). Trust Concept in Work Relations: A Cross-Cultural Comparison. 24<sup>th</sup> *National Conference of Management & Organization*. Bodrum. Turkey.

### **WORK UNDER REVIEW / REVISION**

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#### **Academic Papers:**

- Alipour, A. What Matters for the Future? Comparing Globe's Future Orientation with Hofstede's Long-Term Orientation. Under 1<sup>st</sup> revision. *Cross cultural and Strategic Management.*

### **WORK - IN - PROGRESS**

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- Alipour, A., Goudarzi, K., Ateş Y.N., Genç. M. Institutional Drivers of Attention to Forward- Versus Backward-Looking Determinants in Strategic Decision-Making.

- Alipour., Yaprak, A., Forward-Looking Search Behavior of Internationalizing Firms: Similarities and Differences between Emerging Market and Their Advanced Market Counterparts.
- Alipour, A., Yaprak, A., The national Culture Dimension of Indulgence and Corporate Risk Taking.
- Wasti, A. S., Alipour, A., Tan, H. H., Fulmer, A., & Song, U. Defining Trust across Cultures: A Prototype Approach.

### **INVITED REVIEWER**

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- Invited Reviewer for Cross Cultural and Strategic Management.
- Invited Reviewer for Academy of International Business Conference.

### **HONORS & AWARDS**

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- Graduate Scholarship Program for International Students (BIDEB); Tubitak Organization; Turkey. 2014- 2018.
- Sabanci University Merit Based Scholarship. September 2013- May 2019.
- In Top 1% in the National Wide University Entrance Examination (Graduate Admission in management) among more than 27,000 applicants, 2010. (Ranked 75 out of more than 27000 applicants).
- Talented Students' Scholarship (*Este'dadDerakhshan*) in Shahid Madani Azarbaijan University, May 2006- May 2007.
- In Top 3% in the National Wide University Entrance Examination among more than 20,000 applicants, 2004.
- 2<sup>nd</sup> Rank Award in Book Reading in Azarbaijan e Sharghi Province, Iran, 2003.

### **KEY SKILLS**

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- Advanced Academic Writing and Research
- Econometrics
- Proficient at STATA
- Academic Teaching

#### **Language Skills:**

- English: Fluent (TOEFL IBT Score: 108; IELTS General Score: 8)
- Persian: Native
- Azeri: Native
- Turkish: Native
- French: Elementary